**DATE:** September 7, 2017

**TO:** All South Carolina Zeus Associates

**FROM:** Bryan Hamrick, Human Resources Director

**SUBJECT:** Severe Weather

If a hurricane, tornado, or other severe weather should strike any of our South Carolina facilities, then Zeus senior managers will make a decision on whether to alter operating schedules. Should we decide to change schedules, we will communicate the change to our Zeus website at <a href="https://www.zeusinc.com">www.zeusinc.com</a> as well as local radio stations. Those stations include <a href="https://www.zeusinc.com">www.zeusinc.com</a> as well as local radio stations. Those stations include <a href="https://www.zeusinc.com">www.zeusinc.com</a> as well as local radio stations. Monitor one of those stations for the latest update.

If your facility is open, but local weather conditions prevent you from coming to work, then you should call your facility's dedicated Call In phone number to describe your situation.

Location	Phone Number to Call
Orangeburg Plant	803-268-5099
Orangeburg Office	803-531-2174
Gaston	803-212-0161
Aiken	803-641-3936
AMP	803-268-5297
Sales / CMS / Other Locations	803-531-2174

Finally, the communications staff will periodically update each voicemail message for the locations listed above with the latest operations status. If you receive a busy signal, please keep trying.

WGFG- 105.1 WWDM- 101.3 B106- 106.7