

To: Zeus SC Employees
From: Steve Peterson
Date: September 16, 2018
Re: Hurricane Florence - Sunday Update

Based on the information we have received from AccuWeather and our local site facilities management and maintenance teams we will resume operations as follows:

Orangeburg Magnolia plant/HQ:

- 8 hour shift employees – 3rd shift Sunday night (11:30 PM)
- 12 hour shift employees – 7:30 PM Sunday night.
- Maintenance – each has been contacted individually.

Gaston Plant:

- 8 hour shift employees – 3rd shift Sunday night (midnight)
- 12 hour shift employees – 8:00 PM Sunday night.
- Maintenance – each has been contacted individually.

Aiken Plant:

- Resume operations on 3rd shift Sunday night (midnight). This goes for maintenance as well.

Sales/R&D/AMP/CMS/CFS: Resume normal operations Monday morning.

St. Matthews Logistics Center: Resume normal operations Monday morning.

Remember, if you feel your specific situation will not allow you to safely return then don't return at that time. In cases like this, use the call in line to communicate your absence. We will continue to allow any employee who cannot make it to work to retroactively use their earned vacation time to cover any of their missed time.

Please let us know if you need any help with clean-up associated with Florence.