

To: Zeus SC Employees

From: Steve Peterson

Date: September 12, 2018

Re: Hurricane Florence - Wednesday Update

We continue to monitor very closely the track of Hurricane Florence. All of our facilities continue to remain open. As stated in yesterday's memo, our Attendance Points program is suspended and any employee who cannot make it to work is permitted to retroactively use their earned vacation time to cover any of their missed time. I cannot stress enough that we want each of you to exercise your best judgment in your driving decisions. We do ask that anyone making the decision not to come to work to please call in so that we know your status.

The exact path of Florence remains uncertain although some models now show Florence moving across the Midlands after it makes landfall. As such, we will continually monitor Florence's projected path to determine the future operating status of our facilities. To that end, we will provide another update tomorrow morning.