

To: Zeus SC Employees
From: Steve Peterson
Date: October 10, 2018
Re: Hurricane Michael – Wednesday Update

We continue to closely monitor the advance of Hurricane Michael. In the absence of a loss of power or a state-mandated travel ban, we intend to keep all Zeus facilities open through this fast moving storm.

Given this hurricane's wide footprint, we cannot foresee how it may affect any individual employee's ability to travel safely. With this in mind we urge all employees to use their best judgement in determining whether it is safe to report for a scheduled shift. Any absences will be reviewed on a case-by-case basis regarding attendance points and the ability to substitute vacation hours for work time missed.

The exact path of Michael remains consistent and has Michael moving across the midlands after it makes landfall. We will continue to monitor Michael's projected path to determine status updates for our facilities.

Please check the following resources for updates:

- Plant dedicated call-in phone line
- Zeus' main switchboard phone number (803-531-2174)
- www.zeusinc.com
- The emergency texting alert system

Your safety is our primary concern.